



“What if you could work effectively and joyfully with others to create the community you desire?”

## CONNECTING LEADERS... TRANSFORMING COMMUNITIES



COMMUNITY  
LEADERSHIP  
PROGRAM

[clpnewhaven.org](http://clpnewhaven.org)

## LETTER FROM THE LEADERS

Since you've taken the time to start reading this, we imagine that you're already among the many who want to create better possibilities for New Haven. What if you could work effectively and joyfully with others to create the community you desire? What if you could better link your work to the resources in our community? What if you could fully manifest the values that are most important to you? CLP exists to turn these desires into reality.

CLP builds our community's capacity to work inclusively to imagine its future and to act effectively and compassionately to bring that vision into being. We believe that the vitality of a community and development of its leaders are closely linked. As participants build their awareness of the influence they are having on others, they begin to realize the connections between their own stories, their actions, and the creation of a robust community.

We work on a model of leadership that's not defined by positional authority, but rather by the promise of contributing and creating community together. If you're interested in creating a better future for New Haven and are eager to work towards something larger than yourself, we think you have what it takes to be part of CLP, and we invite and encourage you to apply.



What if you could better link your work to the resources in our community?

New Haven is full of individuals who yearn to significantly improve our community. However, creating change is a gradual process that requires deep commitment, dedication, and often asks one to confront difficult questions, such as:

- Is there a way to lead more authentically. . . from my own values?
- Where can I talk about what really matters?
- How can I carve out time and space to explore the potential for growth in myself and in those I lead?
- How can I connect deeply with others facing similar challenges?

Since 2002, the Community Leadership Program has brought together a microcosm of New Haven to engage in courageous conversation around these specific questions. In essence, CLP acts as a learning lab, a space for experimentation and practice in leadership, where leaders can talk about what's real for them and what's burning in the moment.

### HOW CLP WORKS

**APPROACH:** Unlike many other leadership programs that use more cognitive and project-based models, CLP relies on the power and participation of each individual, their dreams for their community and what they can build together. There are no lectures or projects—the learning model is experiential, reflective and adaptive. The goal is to build individual and collective wisdom about leadership effectiveness and collaborative capacity.

Participants commit to attend all sessions. Between sessions, participants reflect on their experience of the last session, read brief pieces in preparation for the next session, and meet in small groups.

Prepare to ask yourself over the course of the year:

- What do I do? Why do I do it?
- What are the experiences that have shaped my leadership style and perspective?
- How are my values reflected in my work?
- Am I making the difference that I aspire to make?
- What type of impact do I want to create and be known for?

**COHORT FORMATION:** We invite leaders into CLP that represent a broad spectrum of age, ethnicity, gender, level of experience and authority. Each cohort includes approximately twenty participants that represent a diverse group of engaged community residents, nonprofit executives, board members, funders and government and business leaders.

**PROGRAM STRUCTURE AND THEMES:** Participants help shape the content and style of the conversations that take place, and are held responsible for demonstrating their presence and communicating their desires for personal development within the group. While monthly meetings evolve to reflect the concerns of the group, the following themes remain consistent from year to year, and help serve as the foundation for the developmental arc of the program:

#### FALL:

- Leadership and Purpose
- Story and Connection
- Values Underlying Leadership
- Creating and Sustaining Our Leadership Visions

#### SPRING:

- Power and Privilege
- Courageous Conversation
- Reflecting on Our Leadership Practice
- Recognizing Our Power

### NEXT STEPS AND COHORT DATES

**TO APPLY:** We look forward to receiving your application for the CLP program. There will be two separate CLP cohorts in 2017-2018. Please check the dates for each cohort before you begin the application process, as we expect that selected participants attend every session and both 3-day overnight retreats.

To begin your application, please log on to [www.clpnewhaven.org](http://www.clpnewhaven.org) and click on the "Get Started" button to submit your contact information. Once you've submitted your contact information, a link to the application will be sent to you via email.

Interviews will be scheduled for June 5-16, once we have received your application. Admitted participants for the program will be notified by July 14th.

Application deadline: **May 24th, 2017.**



If you have any specific questions regarding the application process, contact Gail Torresquintero at [gait@grausteinoffice.net](mailto:gait@grausteinoffice.net)

There is no cost for the program. Rather, we ask that you invest your time and demonstrate a serious commitment to learning by making room in your schedules to attend every session and both retreats, as well as to do the work between sessions.

Each CLP cohort meets monthly on Fridays in September and November-April, and meets for three-day weekend retreats in October and May. Friday meetings begin at 9:00 am and end at 2:00 pm\* at either the William Caspar Graustein Memorial Fund in Hamden (cohort 21) or at the Connecticut Center for Arts and Technology in New Haven (cohort 22). Continental breakfast and lunch are included. Retreats are held at Wisdom House Retreat and Conference Center in Litchfield, CT.

#### COHORT 21 (WCGMF)

September 8, 2017\*  
**Fall Retreat**  
 October 13-14-15, 2017 | Fri-Sat-Sun  
 November 3, 2017  
 December 1, 2017  
 January 5, 2018  
 February 2, 2018  
 March 2, 2018  
 April 6, 2018  
**Combined Spring Retreat**  
 May 18-19-20, 2018 | Fri-Sat-Sun

\*First CLP session ends at 3:00 pm

#### COHORT 22 (ConnCAT)

September 8, 2017\*  
**Fall Retreat**  
 October 15-16-17, 2017 | Sun-Mon-Tue  
 November 17, 2017  
 December 15, 2017  
 January 19, 2018  
 February 16, 2018  
 March 16, 2018  
 April 20, 2018  
**Combined Spring Retreat**  
 May 18-19-20, 2018 | Fri-Sat-Sun

\*First CLP session ends at 3:00 pm

#### SENIOR ADVISORS:



**HEIDI BROOKS**  
Lecturer, Yale School of Management



**WILLIAM GRAUSTEIN**  
Trustee, William Caspar Graustein Memorial Fund



**FAHD VAHIDY**  
Philanthropic Advisor, Graustein Family Office

#### LEADERS:



**ERIK CLEMONS**  
CEO/President, Connecticut Center for Arts and Technology



**KAREN DUBOIS-WALTON**  
Executive Director, Housing Authority of the City of New Haven



**ENROUE HALFKENNY**  
Psychotherapist, Healing and Liberation Counseling



**LIZ KEENAN**  
Professor of Social Work, Southern Connecticut State University



**KIA LEVEY**  
President, Launch Consulting LLC



**GENEVIWE WALKER**  
Director of Programs, Connecticut Center for Arts and Technology

#### FELLOWS:



**ALY FOX**  
Chief Dream Director, The Future Project



**DAVID MARTIN**  
Program Officer, William Caspar Graustein Memorial Fund



**MELANIE QUIGLEY**  
Director of Strategic Initiatives, Yale School of Forestry and Environmental Studies



**ALLYX SCHIAVONE**  
Executive Director, Friends Center for Children



**HANIFA WASHINGTON**  
Artist/Consultant



**ORLANDO YARBOROUGH III**  
Leadership Coach and Strategist, Yarborough Coaching Solutions & the Well Company



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